

## **Rochester Diocesan Board of Education protocol for recommending School Leaders to become National SIAMS Inspectors for the Church of England Education Office**

Any application to apply to become a SIAMS inspector must be recommended by the Diocesan Director of Education. As part of this recommendation, we need to know that the person stepping forward meets the requirements and expectations of this role.

Therefore, below are some areas we will consider with you before making a decision on whether or not to recommend your application. These areas will be discussed with you, in a one-to-one conversation with John Constanti (DDE) and/or Gemma Hitch (DDDE).

- Be a serving Senior Leader in a Church of England School. (Or recently retired or left a Church of England Senior leader role - within 6 months of applying)
- Have a thorough working knowledge of the current SIAMS Evaluation Schedule and demonstrate competency in its implementation in the specific context of your school.
- Through observation and visits from Diocesan Officers and or through a SIAMS inspection, it is confirmed that your leadership enables all to flourish and the school's distinctive Christian vision has a long lasting impact on the whole school community.
- Historical, sustained and regular personal engagement with the Diocese, through attendance at events, training and network meetings so you are up to date with current Church School Education and practice and policy.
- Have up-to-date knowledge and understanding of Church schools, especially in respect of governance, religious education, and collective worship.
- Be a vocal and supportive advocate for the Diocese, Church of England Education Office in all it seeks to do in growing and developing inclusive Church of England schools for their local communities.

As you would be a National SIAMS inspector, not linked to a Diocese, we also feel it would be helpful to make you aware of some of their requirements that may affect your decision to apply. These are taken from the SIAMS Inspector Code of Conduct.

An expectation of being a SIAMS inspector is that you;

- refrain from promoting services that are to your personal, professional, or financial benefit or that of your own school or Multi-Academy Trust (MAT).
- refrain from using the title of SIAMS Inspector at any time, other than when directly engaged in officially scheduled inspection activity. In particular, refrain from using the status and title of SIAMS Inspector in the context of speaking engagements, the provision of advisory services, or any other income generating activity, and ensure that any SIAMS documents marked as "Restricted Document: For Inspectors only" are kept confidential.
- respect the schedules for SIAMS and Ofsted that are currently in force by not expressing personal opinions on their content or organisation. This includes not comparing current schedules with those in force in the past.
- avoid promoting or expressing personal opinions about methodologies or commercial materials that might have been adopted by the school or promoted by a diocese.