

ROCHESTER DIOCESAN SCHOOLS TRAINING DIRECTORY 2022 – 2023



The Rochester Diocesan Board of Education (RDBE) is engaged in ministry in ways which seek to deepen relationships and nourish those we support and walk alongside. In particular, we endeavour to engage closely with Church of England schools as they strive to provide a high-quality Christian education which enables every child to flourish, and which provides first-rate advice and support that represents excellent value for money.

In the ever-evolving educational landscape, we are pleased to share our 2022-2023 [virtual training directory](#) to benefit all schools, academies and collaborative networks within our Diocese. Sessions are planned to be by Zoom and in person in order to give a range of choices which fit individual circumstances.

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WHO IS WHO?

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For enquiries about training, please contact any of the Rochester team using their email as listed above.

Rebecca Swansbury Acting Deputy Director of Education, Canterbury Diocese

Natalie Ralph Schools Officer, Christian Character, Canterbury Diocese

Pip Tanton Operations Co-ordinator and Event and Training Administrator, Canterbury Diocese

Ryan Parker RE and Christian Ethos Adviser, St Albans Diocese

BOOKING

Canterbury Diocese's training platform will allow you to book **all pre-recorded training videos**. We have provided clear instructions about how to book onto these training sessions and create log-ins for each teacher.

Other bookings should be made online – the best way to do this is to use the **Course Calendar** from which you select the date of the training and you will be taken to the booking option.

We would advise you not to print this directory as it will be regularly updated and some changes may be made. From September 2022, the most up to date version of training details and links will be on our website training pages.

TRAINING OFFER

You will find the sessions organised as follows over the next few page:-

- **[NETWORK MEETINGS](#)**
- **[GOVERNOR TRAINING](#)**
- **[SIAMS](#)**
- **[COLLECTIVE WORSHIP](#)**
- **[RE](#)**
- **[TEACHERS](#)**
- **[PRE-RECORDED TRAINING](#)**

The links above take you directly to the relevant section.

NETWORK MEETINGS

HEADS AND CHAIRS BRIEFINGS

<p>Audience: Headteachers/Heads of School and Chairs of Governors. This session provides updates from all team members relating to all areas of leadership and governance in schools.</p> <p>Format: In person Time: 8.30am – 10.30am Led by: The Education Team Cost: Free for SLA members £50 + VAT for non-SLA members</p>	<p>Term 1</p>	<p>Holiday Inn, Wrotham</p> <p>Chancel, Diocesan Offices, Rochester ME1 1SL</p>	<p>6 October 2022</p> <p>7 October 2022</p>
	<p>Term 3</p>	<p>Holiday Inn, Wrotham</p> <p>Chancel, Diocesan Offices, Rochester ME1 1SL</p>	<p>23 February 2023</p> <p>24 February 2023</p>
	<p>Term 5</p>	<p>Holiday Inn, Wrotham</p> <p>Chancel, Diocesan Offices, Rochester ME1 1SL</p>	<p>18 May 2023</p> <p>19 May 2023</p>

HEADTEACHER FORUM

<p>Audience: Headteachers, Head of School or Executive Leaders. This provides a space for leaders to discuss current issues and ask questions of colleagues. It provides a safe space for discussion and exchange of views.</p> <p>Format: Zoom Led by: The Education Team Cost: Free</p>	<p>Term 2</p>	<p>Zoom</p>	<p>22 November 2022 10.30am</p>
	<p>Term 4</p>	<p>Zoom</p>	<p>22 March 2023 1.30pm</p>
	<p>Term 6</p>	<p>Zoom</p>	<p>29 June 2023 10.30am</p>

RE LEADERS' NETWORK			
<p>Come and be part of these regular sessions to keep up to date with national issues and news in RE, share practical ideas to enhance your leadership of RE in your school. There are two options for these meetings – choose the one which best suits you.</p> <p>Audience: RE Leaders Format: In-person Time: 1.30 to 3.30pm Led by: Virginia Corbyn Cost: SLA Free Non-SLA £50 + VAT</p>	Term 2	TBC Chancel, Diocesan Offices, Rochester ME1 1SL	1 November 2022 3 November 2022
	Term 4	TBC Chancel, Diocesan Offices, Rochester ME1 1SL	21 February 2023 23 February 2023
	Term 6	TBC Chancel, Diocesan Offices, Rochester ME1 1SL	6 June 2023 8 June 2023
COLLECTIVE WORSHIP LEADERS' NETWORK			
<p>This network is aimed at those in church schools responsible for collective worship. Come and be part of these sessions to share strategies and practical ideas to enhance your leadership and practice in your school. (Religious Education will not be covered during these meetings)</p> <p>Audience: CW Leaders, leaders and Clergy Format: Zoom Time: 4.00pm – 5.30pm Led by: Natalie Ralph & Virginia Corbyn Cost: SLA Free Non-SLA £50 + VAT</p>	Term 1	Zoom	27 September 2022
	Term 3	Zoom	24 January 2023
	Term 5	Zoom	16 May 2023

SECONDARY RS HEAD OF DEPARTMENT NETWORK

This is a great opportunity to network with other Secondary Religious Studies Heads of Department from our church secondary schools and academies. The sessions will include latest national RE updates and to share good practice and expertise.

Audience: Secondary RS HoDs

Format: In person

Time: 1.30 to 3.30 pm

Led by: Virginia Corbyn

Cost: **Free**

Term
2

St Benedict's, West
Malling, ME19 6JX
St Eanswythe Room

25 November
2022

Term
6

St Benedict's, West
Malling, ME19 6JX
St Eanswythe Room

7 July 2023

GOVERNOR TRAINING

We are running 2 discrete sessions and a joint conference with Canterbury Diocese in the forthcoming year. If a group of schools or a MAT wishes to commission either of these sessions at a venue local to them or as a virtual session, this can be negotiated (see offer to MATS/groups of schools later in this document).

INDUCTION TRAINING – NEW GOVERNORS IN CHURCH OF ENGLAND SCHOOLS

This session is for all governors who are new to governing bodies in Church of England schools.

We will explore what effective governance looks like in a Church of England context.

Audience: ALL New Governors

Format: Zoom

Led by: Peter Gregory & Virginia Corbyn

Cost: **SLA free Non-SLA £50 + VAT**

Term 1

Zoom

18 October 2022
6 to 7-30pm

SUPPORTING AND FACILITATING HEADTEACHER APPRAISAL

Looking in detail at the role of the governing body including:-

- Legal requirements for the process including evaluation and setting of objectives and salaries
- How this should reflect the Christian vision and values in your church school

Please note that this session is recommended for all governors involved in headteacher appraisal

Audience: Governors

Format: Zoom

Led by: Peter Gregory, Rebecca Swansbury & Virginia Corbyn

Cost: **SLA £50 + VAT Non-SLA £75 + VAT**

Term 5

Zoom

22 May 2023
6 to 7-30pm

GOVERNOR CONFERENCE

1 – 2pm – Chairs of Governor Forum

2.30 - 4.30pm – Main conference for all governors

Governing in a Christian manner.

Listening to the right voices.

Facilitated discussion

Audience: Governors

Format: In person

Led by: Peter Gregory, Rebecca Swansbury, Virginia Corbyn, John Constanti and Quentin Roper

Cost: **SLA £50 + VAT Non-SLA £75 + VAT**

Term 2

Lenham
Community
Centre, Groom
Way, Lenham,
Maidstone, Kent

14 November 2022
1pm to 4-30pm
**See details in left
column for
arrival times**

SIAMS NATIONAL UPDATE FROM DR MARGARET JAMES

Audience: Headteachers, Senior Leaders,
Governors

Format: Zoom

Led by: Dr Margaret James, National Director of SIAMS

All staff, governors, and clergy of Church of England and Methodist schools are invited to attend this national online session which will be led by the National Director of SIAMS. Dr Margaret James will set out the ways in which SIAMS will develop from September 2023, explaining what the developments will mean for schools.

Cost: Free

Term 2

Please register to attend either the morning or the early evening session, and encourage members of your school teams to join us.

- Thursday 3 November from 10am to 11.30am – click here to [Register](#)
- Thursday 3 November from 6pm to 7.30pm – click here to [Register](#)

For further information or any queries please email: siams@churchofengland.org

COLLECTIVE WORSHIP

HELP! I'M THE NEW COLLECTIVE WORSHIP LEADER

A session for leaders new to leading collective worship. Come and explore the expectations and responsibilities of the role with other new CW leaders.

Audience: Collective worship leaders new to the role.

Format: Virtual/Zoom

Time: 2pm – 4pm

Led by: Natalie Ralph & Virginia Corbyn

Cost: **SLA £50 + VAT Non-SLA £75 + VAT**

Term 1

Virtual/Zoom

5 October 2022

2pm – 4pm

LEADING COLLECTIVE WORSHIP IN SCHOOL FOR CLERGY AND LAY WORKERS AND VOLUNTEERS

This session is to support anyone who plans and leads collective worship in Church of England schools. The session will include the Church of England expectations for collective worship, planning structure, practical ideas and things to consider when leading worship.

Audience: Anyone who leads collective worship in school who is not a member of school staff

Format: Zoom

Time: 6.00pm – 7.30pm

Led by: Natalie Ralph, Rebecca Swansbury & Virginia Corbyn

Cost: **Free**

Term 2

Zoom

22 November 2022

6 – 7.30pm

PLANNING AND LEADING COLLECTIVE WORSHIP

This session will explore the structure of an act of worship and practical ideas for planning a range of experiences within it.
The second part of the session will look at strategies for engaging pupils in planning, leading and evaluating acts of worship in school.

Audience: CW leaders and teachers

Format: In person

Time: 1.30pm – 4pm

Led by: Natalie Ralph

Cost: **SLA £50 + VAT Non-SLA £75 + VAT**

Term 2

Chancel, Diocesan
Offices, Rochester
ME1 1SL

21 October 2022

INVOLVING PUPILS IN THE LEADERSHIP OF COLLECTIVE WORSHIP

This session will explore the structure of an act of worship and practical ideas for planning a range of experiences within it.
The second part of the session will look at strategies for engaging pupils in planning, leading and evaluating acts of worship in school.

Audience: CW leaders and teachers

Format: In person

Time: 1.30pm – 4pm

Led by: Natalie Ralph

Cost: **SLA £50 + VAT Non-SLA £75 + VAT**

Term 2

Chancel, Diocesan
Offices, Rochester
ME1 1SL

1 December 2022

RELIGIOUS EDUCATION

HELP! I'M THE NEW RE LEADER

This session is for new RE Leaders to explore the expectations and responsibilities of being an effective RE leader in a Church of England school. There will be an opportunity to ask questions and meet other leaders in a similar position to you.

Audience: RE Leaders new to the role

Format: In person

Time: 1.30pm – 4pm

Led by: Natalie Ralph

Cost: **SLA £50 + VAT Non-SLA £75 + VAT**

Term 1

Chancel, Diocesan
Offices, Rochester
ME1 1SL

14 October 2022

InspiREd LEADERSHIP DEVELOPMENT COURSE

InspiREd is a subject leader development programme, which has a vision to inspire and enable those with responsibility for RE in being 'strategic, impactful and flourishing leaders'.

The programme is aimed at leaders who want to develop their subject leadership skills in a primary or middle school setting to ensure it is strategic, has an impact on the whole school and is driven by the school's distinctive Christian vision.

TO REGISTER FOR A PLACE, PLEASE CONTACT REBECCA SWANSBURY

rswansbury@diocant.org

Audience: RE Leaders

Format: TBC

Time: 9.30am – 3.00pm

Led by: Rebecca Swansbury & Ryan Parker

Cost: **£200 for all participants**

Session 1

TBC

20 January 2023

Session 2

TBC

3 March 2023

Session 3

TBC

28 April 2023

Session 4

TBC

29 September
2023

Session 5

TBC

1 December
2023

RE LEADERS CONFERENCE

A great opportunity for RE Leaders to gather to share good practice and ideas to revitalise their RE provision in school.

RE Leaders who have been part of the InspiREd leadership programme will be sharing their research projects to inspire practice back in school.

More details to follow.

Audience: RE Leaders

Format: In person

Time: 9-30am – 3pm

Led by: Natalie Ralph, Rebecca Swansbury & Virginia Corbyn

Cost: **SLA £50 + VAT Non-SLA £75 + VAT**

Term 4

Lenham
Community
Centre, Groom
Way, Lenham,
Maidstone, Kent

23 March 2023

TEACHERS

EARLY CAREER TEACHERS TRAINING – WORKING IN A CE SCHOOL, RE AND CW

These sessions are supplementary to ECF sessions and designed to dovetail with the DfE core offer.

The session will include: what does it mean to teach in a Church of England School, legal requirements and expectations of RE and collective worship, practical ideas to support best practice in RE and collective worship.

Audience: ECT Teachers

Format: Zoom

Time: 1.30pm – 4pm

Led by: Natalie Ralph & Virginia Corbyn

Cost: **SLA: £50 + VAT Non-SLA: £75 + VAT**

Term 2

Zoom

22 November
2022
1.30pm – 4pm

PRE-RECORDED TRAINING VIDEOS (£50 EACH WHICH INCLUDES VAT)

Each teacher will need to create their own login, you will not be able to have a school log-in for everyone to access. More details on how to book are included after the list of course links.

Once you have created your log-in, gone through the booking page and processed a payment if necessary, you will have immediate access to the video and accompanying resources.

RE training

Understanding Christianity KS1 teaching, learning and planning support

(Includes how to plan an Understanding Christianity unit video and exploring the Understanding big frieze video)

<https://canterburydiocese-training.thinkific.com/courses/Rochester-understanding-christianity-ks1-learning-planning-support>

Understanding Christianity LKS2 teaching, learning and planning support

(Includes how to plan an Understanding Christianity unit video and exploring the Understanding big frieze video)

<https://canterburydiocese-training.thinkific.com/courses/Rochester-understanding-christianity-lks2-learning-planning-support>

Understanding Christianity Year 5 teaching, learning and planning support

(Includes how to plan an Understanding Christianity unit video and exploring the Understanding big frieze video)

<https://canterburydiocese-training.thinkific.com/courses/Rochester-understanding-christianity-yr-5-teaching-planning-support>

Understanding Christianity Year 6 teaching, learning and planning support

(Includes how to plan an Understanding Christianity unit video and exploring the Understanding big frieze video)

<https://canterburydiocese-training.thinkific.com/courses/Rochester-understanding-christianity-yr-6-teaching-planning-support>

Effective RE in EYFS

<https://canterburydiocese-training.thinkific.com/courses/Rochester-effective-re-in-eyfs>

Judaism KS1 – subject knowledge and planning support

<https://canterburydiocese-training.thinkific.com/courses/Rochester-teaching-judaism-ks1>

Judaism UKS2 – subject knowledge and planning support

<https://canterburydiocese-training.thinkific.com/courses/Rochester-teaching-judaism-ks2>

Islam KS1 – subject knowledge and planning support

<https://canterburydiocese-training.thinkific.com/courses/Rochester-islam-ks1-subject-knowledge-and-planning-support>

Islam UKS2 – subject knowledge and planning support

<https://canterburydiocese-training.thinkific.com/courses/Rochester-islam-uks2-subject-knowledge-and-planning-support>

Sikhi LKS2 – subject knowledge and planning support

<https://canterburydiocese-training.thinkific.com/courses/Rochester-sikhi-lks2-subject-knowledge-and-planning-support>

Hindu Dharma LKS2 – subject knowledge and planning support

<https://canterburydiocese-training.thinkific.com/courses/Rochester-hindu-dharma-lks2-subject-knowledge-and-planning-support>

Collective worship training

Planning and leading an act of worship

<https://canterburydiocese-training.thinkific.com/courses/Rochester-planning-and-leading-acts-of-collective-worship>

Pupil led acts of worship

<https://canterburydiocese-training.thinkific.com/courses/Rochester-pupil-led-acts-of-worship>

How to book onto Canterbury Diocese Training Platform for Rochester training

FOR PRE-RECORDED SESSIONS ONLY

(via Thinkific)

September 2022

*****Step by step guide for booking courses for staff for pre-recorded training only.*****
All other training should be booked using the online booking form for Rochester Diocese at

<https://www.rdbe.org.uk/book-a-course>

1. Go to the training platform home page www.canterburydiocese-training.org
2. Click on sign in (Top right hand of the page)
Create a personal account and login. EVERY teacher will need to create their own login to access courses, network events and pre-recorded training videos. Please DO NOT share logins or have one login for a whole school team.



3. Once signed in, view all the pre-recorded training on offer using the links above on p 14 of this Training Directory, then click on the web link for the pre-recorded training video you would like to access.

This does NOT mean there are 4 lessons or sessions – this figure refers to the number of resources included with the training.

All Courses, Children, Schools and Young People

Teaching Judaism KS1

4 Lessons | £50.00

Pre-recorded Training



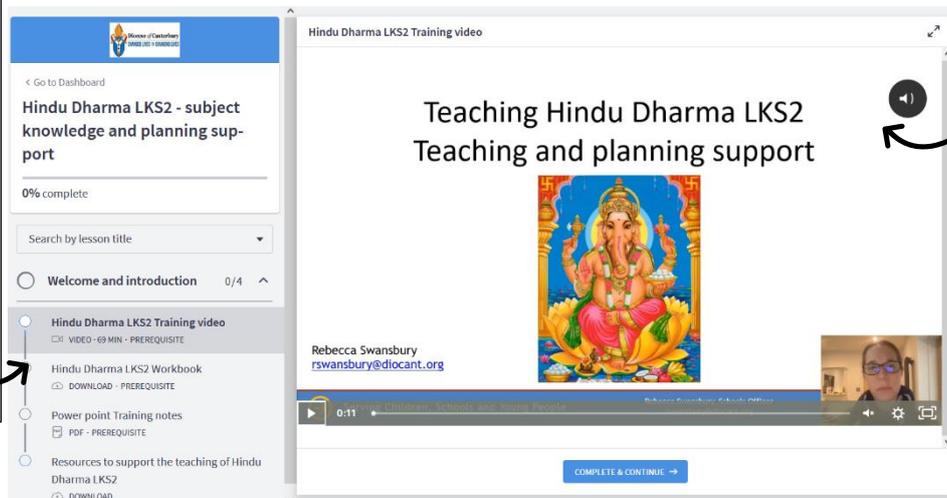
The cost for each pre-recorded course is £50 – you will receive an invoice from Rochester Diocese for this amount, see step 5 (the code you receive to book the course is for administration purposes only).

4. Click on Buy.
This will take you through to the payment page. If you haven't created an account or logged in, it will ask you to do this now.
5. You will then be asked to complete your purchase.
 - In order to do this, click on 'have a coupon' and input your coupon code for Rochester Diocese which is roch2022schs
 - Your invoice will come Rochester Diocese in due course for the course booking

6. Once the coupon code has been accepted it will say 'Enrol now' and on the next page 'Start learning'. You will get an email receipt for your booking.
7. My Dashboard – When you have booked into a training session or pre-recorded video, you will be able to access the resources and booking links at any time by clicking on 'My Dashboard' All of your pre-recorded courses will be stored here.
8. Pre-recorded videos and accompanying resources can be found by clicking on the training video you have booked onto.
9. Pre-recorded training videos – These will be available to watch as soon as they have been purchased.

The downloadable resources can be found here.

Some have PRE-REQUISITE beside them, this means they must be downloaded and used or read to enable you to complete the course.



The videos are embedded into the website, so they can't be downloaded, but can be watched multiple times.

10. Once you have completed your course, a certificate of completion will be sent to you.

PLEASE USE THIS METHOD FOR BOOKING PRE-RECORDED SESSIONS ONLY.

If you have any further questions or queries about pre-recorded video bookings, please contact Pip Tanton ptanton@diocant.org

CHARGES

For most courses and events, two prices are shown:

'SLA' refers to those Church Schools who make a contribution to our annual Service Level Agreement (see the [SLA page](#) of the website).

'Non-SLA' rates to all other schools and academies outside the SLA.

We are mindful that schools are under exceptional financial pressure and therefore, we have decided not to increase most of our charges for training for 2022-23. The virtual platform and our website, however, enable us to provide a wide variety of training content and to streamline booking.

Please note that all prices exclude VAT.

Booking is essential so that we can monitor our support and provide confirmation to SIAMS inspectors about the training attended.

Participants are asked to give at least 48 hours' notice if they need to cancel their place, as all 'no-shows' will be charged for.

Unless otherwise stated, training sessions are charged at a subsidised rate for those schools who enter into the Diocesan Education Service Level Agreement (SLA) – see [Diocesan SLA](#) for further details.

We offer some training virtually and some in person. In person training sessions are generally held at the Diocesan Offices or at St Benedict's Centre, West Malling ME19 6JX at a cost of :-

£50 per person plus VAT for a half day (£75 for non-SLA schools), £95 plus VAT for a full day (£150 for non-SLA schools). If the cost is any different to this, it will be stated where the course details are outlined.

All the courses listed in the training directory might be able to be repeated at an alternative agreed venue by arrangement (depending on the availability of the trainer) and at the same cost per person as listed above. Please contact Virginia about this if you are interested.

BESPOKE TRAINING FOR GROUPS OF SCHOOLS AND MATS

We can also offer commissioned training for which there needs to be a minimum of 12 delegates. This number allows for lively discussion and group working.

Price: £600 capped plus VAT for up to 19 delegates, £800 capped plus VAT for 20+ delegates (for up to a half day session)

Rates for support from a Diocesan Associate Adviser

For SLA schools: £500 + VAT per day, £300 + VAT per half day

For non-SLA schools: £600 + VAT per day, £350 + VAT per half day

Additional Bespoke Training

In addition to this core offer, bespoke training is also available, where there may be a supplementary charge. Please contact any member of the Education Team to discuss your particular training needs for:

- Discerning your distinctive Christian vision and associated values
- Collective worship,
- Spiritual development and SMSC,
- Distinctive governance,
- Senior leadership development including coaching and supervision
- Effective RE teaching, curriculum and assessment.

STAFF MEETINGS

There is also the option for input at individual staff meetings on effects related to the Christian Distinctiveness and SIAMS. Price £100 plus VAT.

Please contact Virginia to arrange.

GDPR

The information entered onto our booking forms will be used and stored solely for the purposes of your booking and for recording your attendance. If you want to know how we use your data and who we might share it with, please read our privacy policy at

[ROCHESTER DIOCESAN BOARD OF EDUCATION - Privacy Policy \(rdbe.org.uk\)](https://rdbe.org.uk)

COMMISSIONED SUPPORT AVAILABLE FOR SCHOOL IMPROVEMENT

For details about each of the associates and support partners and what they can offer, please refer to the [RDBE website](#).

Leadership Support

Headteacher/Head of School Support

Whether you are new in post or an experienced Headteacher, it can be lonely at the top! This is an opportunity for you to talk through issues facing the school with a dedicated experienced adviser. It will be professional, supportive and outside of the performance management process.

The sessions will be based on your needs. It could be a professional discussion or mentoring around a specific development area or non-judgemental, non-management supervision, to help you to think through events or issues.

Professional guidance, advice and signposting to further support can be offered, if requested.

The sessions will be professional and confidential.

Different packages can be discussed to suit the individual (e.g. number of sessions and at what frequency) Telephone support can also be added as an additional package if required at a nominal additional fee. Sessions will be charged at the usual SLA Associate Rate (see above).

Coaching for Leaders

We offer coaching to headteachers and school leaders across the Diocese. Coaching helps leaders to reflect on the personal challenges of headship and work through options and ideas without giving direct advice. It helps to build confidence and brings about growth in a safe environment and encourages headteachers and other leaders to focus on the ways forward to achieve their vision. It is a powerful tool and is suitable for both new and experienced leaders. In fact, ALL leaders would benefit from coaching during their career.

A number of our associate consultants are trained coaches who have received 100% positive feedback. We have several headteachers currently undertaking coaching in a wide variety of roles and situations.

Feedback received includes the following comments:

'The coaching that I have received as a headteacher has been invaluable' 'The quality of coaching was excellent and helped grow inner confidence'
'I was supported by an experienced, high-quality professional with outstanding interpersonal skills'

We offer 3 free coaching sessions to all new headteachers/heads of school. Coaching for existing leaders can be commissioned.

Costs will be charged at the daily Associate Rate (see [Rates](#)).

GENERAL SCHOOL IMPROVEMENT SUPPORT

We can also offer the following:

- Support for Governors with Headteacher Appraisal
- Leadership support - strategic planning, data, roles, monitoring, middle leader training
- Governance support – full review, health check, training on interpreting and using data, roles and monitoring
- Bespoke reviews

SECONDARY SCHOOL SUPPORT OFFER

We are now able to offer specific support to secondary schools which can be responsive to needs. Potential areas of support could be:

School Improvement – identification, articulation and implementation

- Support for the leadership team in making a comprehensive, objective school self-evaluation
- Identifying key lever priorities and establish root causes of challenges
- Honing school development and implementation planning to secure impactful and sustainable change

Whole School Curriculum and Finance - structural, organisational and developmental aspects

- Supporting the crafting of a coherent approach to curriculum
- Working to develop curriculum vision, design and modelling
- Enabling Curriculum Led Financial Planning activity, including support for curriculum & finance benchmarking
- Supporting sustainability and workforce planning
- Advising about whole school principles that underpin development of a knowledge rich curriculum

Teaching and Learning – school approaches to pedagogy and developing effective learners

- Introducing or developing the principles and practice of subject-level curriculum design and assessment and pedagogy
- Providing guidance and ongoing support for specific whole school thematic developments eg:
 - How cognitive science informs pedagogy
 - How meta-cognition and self-regulation can support some learners

Professional Development – training and retaining great staff

- Exploring recruitment and retention matters
- Acting as a mentor for senior leaders new in post or in the implementation of an initiative
- Supporting to deliver evidence-based professional development in areas related to development priorities