

FOUNDATION GOVERNORS SKILLS AUDIT

Governing bodies have a vital and demanding role as the strategic leaders of our schools. No matter what constituency governors are recruited from, all governors must govern in the best interest of pupils, and need to have or develop the skills required to contribute to the effective governance and success of the school.

The grid below serves as checklist to record your personal qualities, behaviours and experience:

PERSONAL QUALITIES AND BEHAVIOURS	✓
Christian commitment	
Commitment to improving education for all pupils	
Honesty and integrity	
Objectivity	
Team player	
Reliability	
Ability to question and challenge	
Decisive	
Problem solver	
Good communicator	
Ability to mentor	
Ability to lead	
Willingness to learn	

EXPERIENCE AND KNOWLEDGE REQUIRED BY FOUNDATION GOVERNORS

Use the grid below to indicate where you feel you have experience or knowledge which would support your application/nomination as a Foundation Governor.

LEVEL OF EXPERIENCE & KNOWLEDGE	NOT CONFIDENT OR NO EXPERIENCE	GOOD KNOWLEDGE OR PREVIOUS EXPERIENCE	PROFESSIONAL KNOWLEDGE
Governance in any sector, roles and duties			
Church schools and Christian distinctiveness			
SIAMS Framework			
Ofsted Framework			
Chairing meetings			
Strategic planning			
Management of Change			
Analysis of strengths and weaknesses			
Risk Assessment			
Recruitment and employment law			
Interviewing skills			
Performance management and appraisal			
Handling complaints, grievances, appeals			
Primary education			
Secondary education			
Further education			
Academies & Education Reform			
Education and curriculum policy/issues			
Safeguarding/child protection			

SEN and disability (access and inclusion)			
Financial management			
Pupil premium/ sports grants			
Securing best value			
Litigation			
Public /community relations			
Contracting services			
Procurement/purchasing			
Equality and diversity			
Health and safety			
Building or Estate management			
Project Management			
Data Protection			
Health and well-being			
Company Law			
Charity Law			
Marketing			
IT – website			
Research skills			
Human Resources/Personnel Management			

Details of any other experience likely to be helpful to the Governing Body (including links to local businesses and communities):

FOUNDATION GOVERNOR APPLICATION FORM

Name of School:	
VA/VC	
Your full name:	
Mr/Mrs/Miss/Other	
Date of birth:	
Address:	
Telephone No's :	
E-mail address:	
Occupation:	
Are you the parent of a child attending the school? Yes/No	

If this is a new APPOINTMENT please indicate briefly your reasons for wishing to become a Foundation Governor.

If seeking RE-APPOINTMENT, please give details of how long have you been a governor and what training you have undertaken in the last 4 years.

Commitment

"I confirm that I am committed to supporting the principles underlying the Trust Deed of the school in accordance with the doctrines and practices of the Church of England and I acknowledge the responsibility to uphold the faith and beliefs of the Church of England within the school".

Signed: **Date:**

Data Protection

"I consent to the information I have given on this application form being held on file under the terms of the Data Protection Act 1998.

Signed: **Date:**

This application has the support of the PCC or Incumbent

Signed **Date**.....